**MBHR-02**

**Third Semester Master of Business Administration (HRM),**

**Examination Aug/Sep-2015**

**Human Resource Development Strategies & Systems**

**Time: 3Hours Max. Marks:-75**

**SECTION-A**

**Answer any five questions. (5\*5)**

1. Write down the meaning of Analysis.
2. Mention the advantages of internal sources of requirement.
3. What is HRM?
4. Write a short note on the components of Job analysis.
5. How many observation methods of collecting data for Job Analysis?
6. What is Recruitment?
7. Define the process of HRM.
8. Mention the functions of HRM department.

**SECTION-B**

**Answer any two questions. (10\*2)**

1. Write in detail about the purpose & criteria of performance management.
2. Answer the following question:
   1. What is the difference between requirement & selection?
   2. Write a detail note on selection test.
3. Write a detail note on External Sources of Requirement.

**SECTION-C**

**Answer any two questions. (15\*2)**

1. Discuss the various legal provisions regarding employee safety (Section 24-40).
2. Describe the various methods of training & development.
3. Answer the following questions:
   1. Discuss the component & objectives of compensation.
   2. Discuss the various types of compensation.